

# Reclaiming Worker Power Energizing Our Movement

WASHINGTON STATE LABOR COUNCIL, AFL-CIO

## RESOLUTION CONCERNING FIFA WORLD CUP 2026 RESOLUTION #2024.02

WHEREAS, in the summer of 2026, Seattle will be one of sixteen cities across North America hosting the largest sporting event in the world's history, FIFA World Cup 2026; and

WHEREAS, more than two billion people are expected to watch the six matches hosted in Seattle and up to 750,000 fans are projected to travel here over three weeks between matches, making this one of the largest events Washington State has hosted since the 1962 World's Fair; and

WHEREAS, this event has the opportunity to transform our region for the better or the worse. Both the Labor Movement and the Seattle FIFA World Cup 2026 local organizing committee ("LOC") are committed to ensuring that the World Cup leaves behind a legacy that benefits and improves the lives and community that hosted it; and

WHEREAS, MLK Labor, the Central Labor Council for King County, Washington and 15 affiliates were successful in negotiating a landmark Labor Harmony Agreement ("LHA") with First and Goal, Inc. ("FGI"), the Operator of Lumen Field, where the matches will be held; and

WHEREAS, MLK Labor also negotiated an LHA with Friends of the Waterfront ("Friends"), the Operator of Seattle Waterfront Park. The LOC has not yet selected a location for the Fan Festival - an event for fans during the forty day World Cup- but has committed to select a location that already has an LHA; and

WHEREAS, these agreements, will ensure that all workers in all industries surrounding the games will have the freedom to choose union representation and a collective voice in their jobs; and

WHEREAS, MLK Labor and the Seattle FIFA World Cup 2026 local organizing committee are in discussions about building a temporary employment agency for the event that offers workers high road employment during the games; and

WHEREAS, the LOC, FGI, Friends have been reliable, cooperative and good faith partners in the previously stated endeavors; now therefore, be it

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**RESOLUTION CONCERNING FIFA WORLD CUP 2026 (cont.)**  
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RESOLVED, that the Washington State Labor Council (“WSLC”) will support the LOC’s funding requests of the Washington State Legislature in Olympia in the 2025 legislative session; and be it further

RESOLVED, that the WSLC will advocate for any dollars allocated by the Washington State Legislature for capital improvements concerning FIFA World Cup 2026 and any infrastructure built to support it, will have a Project Labor Agreement.