

# CONVENTION AGENDA



## MONDAY, July 21

6:00-7:30 p.m. **Early Registration, Main Lobby**

6:00-7:30 p.m. **Opening Reception**  
& Political Postcard Party  
*Heritage E & F*

## TUESDAY, July 22

7:30 a.m. **Registration opens, Main Lobby**

7:30-8:30 a.m. **Sgt-at-Arms & Rules Breakfast, Oak Room**

8:00 a.m. **Convention office opens, Alder Room**

8:00 a.m. **New Delegate Orientation, Discovery A**

8:30 a.m. **Plenary doors open, Heritage Ballroom**

9:00 a.m. **Convention convenes, Heritage Ballroom**

9:00 a.m. **MORNING PLENARY**

Opening ceremonies

Adoption of Rules & Order of Business

Consideration of Late Resolutions

**President Sim's remarks**

**KEYNOTE** John Paul Smith,  
*office of AFL-CIO Secretary-Treasurer Fred Redmond*

**SPEAKER** Heather Kurtenbach,  
*Washington State Building & Construction Trades Executive Secretary*

**PANEL** Fighting for the Right to Organize and Collectively Bargain

*Aria Joslyn, UFCW 367; Kati Durkin, WFSE; Neil Hartman, UA; Tiera Beauchamp, IFPTE 12*

**SPEAKER** Nick Brown,  
*Washington Attorney General*

Adjourn for Lunch

12:15 p.m. **President's Luncheon feat. AG Nick Brown, Pine & Spruce Rooms**

1:30-3:00 p.m. **WORKSHOPS**  
(see program for descriptions)

**Resilience in a Layoff: Union Action and Layoff Support Strategies, Discovery A**  
*Facilitators: Bill Sauters, AWPPW; Carlos Cuevas, IBT 760; Chelsea Mason-Placek & Emmanuel Flores, WSLC; Dr. Enrie Morrison, AFT WA*

1:30-3:00 p.m. **WORKSHOPS (cont.)**

**Using Structure Tests to Build Strong Escalating Campaigns: A Smart Approach to Building Mass Power, Discovery B**  
*Facilitators: James Oliveros & Mara Rafferty, WA LERC*

**Worker-Driven Research in Campaigns, Oak Room**  
*Facilitators: Maya Cruz & Rachel Erstad, UW Bridges Center; Patrice Tisdale, Drivers' Union*

**Lobbying for Non-Lobbyists, Hemlock Room**  
*Facilitators: Demas Nesterenko, SEIU 775; John Traynor, WSLC; Khalil Hamiduddin, SEIU 6; Michael Whalen, UFCW 367*

**Educating Union Members About Their Rights, Discovery D**  
*Facilitators: Amy Leong, APALA; Dulce Gutierrez, WSLC; Soumyo Lahiri-Gupta, OneAmerica*

3:15-4:45 p.m. **WORKSHOPS**

**Labor Leaders Representing the Worker Voice, Discovery A**  
*Facilitators: Lauren Hadley, Shoreline Community College; Luis Licea, NW Laborers-Employers Training Trust; Nyla Moore-McCreary, WSLC; Tamra Gilchrist, Lower Columbia College*

**Discover the Power of Our Union Support: Empowering Workers Through WSLC Direct Worker Services, Discovery B**  
*Facilitators: Emmanuel Flores, Jessica Gallardo & Michael Pichler, WSLC*

**Understanding the Billionaire Economy and What We Can Do About It, Discovery E**  
*Facilitators: Edith Baltazar, Hannah Jones & Patty Flores, Firelands*

**Evergreen Solidarity: Learning from Those Who Fought Before Us, Oak Room**  
*Facilitators: Conor Casey, Labor Archives of WA; Paul Ryan Villanueva, APALA/LELO; Sonia De La Cruz, Ph. D., UW Bridges Center; Tracy Lai, AFT 1789*

**Educating Union Members About Their Rights, Discovery D**  
*Facilitators: Dulce Gutierrez, WSLC; Patrice Tisdale, Drivers' Union; Soumyo Lahiri-Gupta, OneAmerica*

3:15-4:45 p.m. **COMMITTEES**  
(see program for descriptions)

Grievance Committee (if necessary), *Boardroom*  
Labels & Unfair Lists Committee, *Spruce Room*  
Legislative Committee, *Pine Room*  
Resolutions Committee, *Cedar Room*

4:30 p.m. **Convention office closes**

5:00 p.m. **Statewide COPE Committee, Hemlock Room**

5:30-8:30 p.m. **Union Family Fun Night aka COPE BBQ, Esther Short Park**



## WEDNESDAY, July 23

### 7:45–8:30 a.m. **TRADE SECTION MEETINGS**

Building Trades, *Hemlock*  
Food & Beverage, *Oak Room*  
Industrial Unions, *Spruce Room*  
Maritime & Transportation, *Pine Room*  
Miscellaneous, *Boardroom*

8:00 a.m. **Convention office & registration opens**, *Alder Room*

8:30 a.m. **Plenary doors open**, *Heritage Ballroom*

9:00 a.m. **Convention reconvenes**, *Heritage Ballroom*

### 9:00 a.m. **MORNING PLENARY**

**Secretary Treasurer Carter's remarks**

**KEYNOTE** Stacy Davis Gates,  
*Chicago Teachers Union President*

**PANEL** Defending Public Institutions  
*David Bonauto, L&L; Ric Calhoun, NSEA/WEA; Scott Edwards, WSAJ; Sterling Harders, SEIU 775*

**SPEAKER** Graham Trainor  
*Oregon AFL-CIO President*

**PANEL** Protecting Immigrant Workers  
*Ennice How, UNITE HERE 8; Richard Howard, IAM LL695; Sam Hem, SMART 66; Zenia Javalera, SEIU6*

**SPEAKER** Bob Ferguson  
*Washington Governor*

Adjourn for Lunch

12:15 p.m. **Women's Committee Luncheon with Climate Jobs Washington**, *Pine & Spruce Rooms*

### 1:30–3:00 p.m. **WORKSHOPS** (see program for descriptions)

**Where Are the Clean Energy Jobs?**, Discovery A  
*Facilitators: Altinay Karasapan, Climate Solutions; Azza Altiraifi; Climate Jobs National Resource Center; Cassie Bordelon, Climate Jobs Washington; Erin Childs, Renewable Hydrogen Alliance; Kate Brouns, Governor's office*

**Labor Law Update**, Discovery B  
*Facilitators: Juliana DeFilippis & Marina Multhaup, Barnard, Iglitzin & Lavitt, LLC*

**Our Fates Are Connected, Our Power Is Collective**, Discovery C  
*Facilitator: Joaquín Rodríguez, WSLC*

**Story to Action: Converting Your Story Into Effective Public Testimony**, Hemlock Room  
*Facilitators: Carissa Hahn, CWA 37083; John Traynor & Osta Davis, WSLC; Ray Dumas, OPCMIA 528*

### 1:30–3:00 p.m. **WORKSHOPS (cont.)**

**Educating Union Members About Their Rights**, Discovery D  
*Facilitators: Dulce Gutiérrez, WSLC; Paul Ryan Villanueva, APALA/LELO; Soumyo Lahiri-Gupta, OneAmerica*

### 3:15–4:45 p.m. **WORKSHOPS**

**Protecting Workers' Paychecks: A Primer on Recent Changes to PFML, Sick Leave, and Unemployment Insurance**, Discovery A  
*Facilitators: April Amundson, ESD; Maggie Humphreys, Moms Rising; Mariana Hernandez, ESD; Rian Watt, EOI*

**Building Blocks of a Political Campaign**, Discovery B  
*Facilitators: John Traynor, WSLC; Nicole "Nikki" Gomez, WFSE; Osta Davis, WSLC;*

**How to Speak So You Are Heard**, Discovery C  
*Facilitators: Joaquín Rodríguez & Sarah Tucker, WSLC*

**Building Resilience: Healing Arts and Crafts**, Hemlock Room  
*Facilitators: Aliana Diaz, IUEC 19; Gloria Warner, Tulalip Tribe; Sonia De La Cruz, Ph. D., UW Bridges Center*

**Educating Union Members About Their Rights**, Discovery D  
*Facilitators: Connie Rodriguez, PNW LCLAA; Dulce Gutiérrez, WSLC; Silvia Gonzalez, Casa Latina*  
*\*Note: this session will be offered in Spanish with English translation available.*

4:30 p.m. **Convention office closes**

6:00–8:00 p.m. **Women's Committee Silent Auction**, *Heritage Ballroom*

6:00–7:00 p.m. **Hosted Reception**, *Heritage Ballroom E & F*

7:00–9:00 p.m. **Awards Banquet & Labor Bingo**, *Heritage Ballroom*



## THURSDAY, July 24

8:00 a.m. **Convention office & registration opens**, *Alder Room*

8:30 a.m. **Plenary doors open**, *Heritage Ballroom*

9:00 a.m. **Convention reconvenes**, *Heritage Ballroom*

### 9:00 a.m. **MORNING PLENARY**

**KEYNOTE** Nia Winston,  
*UNITE HERE! Secretary-Treasurer*

### **CONVENTION BUSINESS**

Committee Reports  
Affiliate Reports  
Good of the Order  
Adjourn