



## Resolution on the Deployment of AI Technology in Washington State

Resolution #2025.11

**WHEREAS**, the rapid deployment of AI across industries and sectors in Washington offers challenges and opportunities to public and private workers; and,

**WHEREAS**, history has shown that absent strong unions, workers are left out of conversations that impact their work and life; and,

**WHEREAS**, AI implementation and data collection has already threatened jobs in transportation via autonomous vehicle technology; jobs in the creative fields via uncompensated taking and replication of that work; and jobs in administrative support through wholesale automation; and,

**WHEREAS**, the continued presence of highly skilled bus operators is indispensable to the safety and security of passengers, other motorists, cyclists, pedestrians, and property, as their human judgment and immediate responsiveness are critical in unforeseen circumstances and emergencies; and,

**WHEREAS**, data centers are major users of electricity, making the expansion of AI not just a worker rights issue as well as a climate justice concern; and,

**WHEREAS**, public employers should be held to a higher standard of collaboration due to their use of tax dollars; and,

**WHEREAS**, it is a core principal of the labor movement that workers are able to bargain over changes in their working conditions; now therefore, be it,

**RESOLVED**, that the Washington State Labor Council will continue to convene affiliates to learn about the threats and opportunities created by AI, and lobby in Olympia for legislation to mitigate the harms and optimize the opportunities in relevant specific industries; and be it further,

**RESOLVED**, that the Washington State Labor Council will lobby for the ability of public employees to bargain over the deployment of AI, thus creating parity with private sector bargaining; and be it further,

**RESOLVED**, that the Washington State Labor Council will lobby for safety operators to be present during the transport of passengers and the delivery of goods on our streets and highways; and be it further,

**RESOLVED**, that the Washington State Labor Council, highlighting the invaluable contributions of bus operators who daily ensure the safety and well-being of passengers and our entire communities, urges the immediate passage of legislation to mandate that public transit agencies do not use autonomous vehicles to transport the public; and be it finally,

**RESOLVED**, that the Washington State Labor Council will partner with relevant experts to identify future workforce impacts to public and private sector workers, identify best practices for education and retraining of these workers, and advocate on behalf of those workers that may suffer job loss as a result of AI implementation and data collection.