



2026.06

RESOLUTION IN SUPPORT OF THE RIGHT TO STRIKE FOR STATE EMPLOYEES

WHEREAS, state law does not grant state employee unions the right to strike; and,

WHEREAS, the state of Washington, specifically the Office of Financial Management (OFM) and other state employers, have used this omission as a cudgel against state employee unions during the collective bargaining process; and,

WHEREAS, OFM and other state employers know they don't have to bargain fairly or actually listen to employee concerns; and,

WHEREAS, this massive imbalance of power at the bargaining table has caused state employee unions to lose confidence in our ability to negotiate fair contracts with OFM and other state employers; now therefore be it,

RESOLVED, the Washington State Labor Council, AFL-CIO (WSLC) affirms all workers should have the right to strike, whether employed in the private or public sector; and

RESOLVED, the WSLC will convene the leaders of government employee unions to facilitate discussions about the public sector right to strike.

7.23.26

opeiu8/afl-cio