



2026.13

RESOLUTION IN SUPPORT OF SPEEA MEMBERS IN CONTRACT NEGOTIATIONS WITH THE BOEING COMPANY

WHEREAS, the Society of Professional Engineering Employees in Aerospace (SPEEA), IFPTE Local 2001, represents Washington's aerospace engineers, scientists, technical workers, pilots, and other professionals employed by The Boeing Company; and,

WHEREAS, SPEEA's Professional Unit and Technical Unit contracts covering approximately 17,000 engineers and technical workers in Washington, Oregon, California, and Utah expire on October 6, 2026; and,

WHEREAS, SPEEA-represented employees are responsible for the design, certification, testing, analysis, safety, sustainment, and technical support of the aircraft and aerospace systems that have made Washington the global center of aerospace innovation; and,

WHEREAS, Boeing's long-term success depends on attracting, retaining, and respecting a highly skilled professional and technical workforce capable of developing the next generation of commercial and defense aerospace products; and,

WHEREAS, Boeing faces significant challenges in restoring public confidence, improving product quality, strengthening safety culture, and rebuilding its manufacturing and engineering capabilities; and,

WHEREAS, the expertise, experience, and dedication of SPEEA members are essential to achieving those objectives and ensuring the long-term competitiveness of the company; and,

WHEREAS, workers throughout Boeing have demonstrated the importance of collective bargaining and worker voice in advancing wages, benefits, job security, safety, retirement security, and professional respect; and,

WHEREAS, the Washington State Labor Council, AFL-CIO (WSLC) recognizes that strong collective bargaining agreements help preserve family-wage jobs, strengthen local communities, and support a thriving middle class throughout Washington State; and,

WHEREAS, solidarity among unions is essential to protecting workers' rights and ensuring that employers negotiate fairly and in good faith; now therefore be it,

RESOLVED, that the WSLC stands in full solidarity with SPEEA members as they engage in collective bargaining with The Boeing Company; and be it further,

RESOLVED, that the WSLC calls upon Boeing to bargain in good faith and reach an agreement that recognizes the value of SPEEA-represented employees and addresses issues important to the professional and technical workforce; and be it further,

RESOLVED, that the WSLC supports SPEEA's efforts to secure a contract that promotes fair compensation, retirement security, work-life balance, workplace dignity, and the retention of aerospace jobs in Washington State; and be it further,

RESOLVED, that the WSLC encourages its affiliated unions and central labor councils to educate their members regarding the importance of these negotiations and to participate in solidarity actions as requested by SPEEA; and be it further,

RESOLVED, that, should a labor dispute occur, the WSLC will work with SPEEA and its affiliates to coordinate solidarity efforts in support of SPEEA members and their families; and be it finally,

RESOLVED, that copies of this resolution be transmitted to Washington's Central Labor Councils and The Boeing Company.